

# PROGRAM WBS

## WORK BREAKDOWN STRUCTURE

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**Program Title:**

Ghazi School Digital Learning Improvement Program (GSDLIP)

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**2026**

## Program Work Breakdown Structure (PWBS)

**Program:** Ghazi School Digital Learning Improvement Program

**Duration:** 18 Months

PWBS Code	Program Work Package	Description
<b>1.0</b>	<b>Program Governance &amp; Management</b>	Program oversight, governance, coordination, and performance monitoring.
1.1	Program Initiation	Establish program structure, authorize program, appoint program manager and team.
1.2	Program Governance Setup	Establish program board, steering committee, governance policies.
1.3	Program Planning	Develop program management plans including scope, schedule, risk, benefits, and procurement.
1.4	Stakeholder Engagement Management	Identify stakeholders, define engagement strategies, maintain communications.
1.5	Program Monitoring & Control	Track progress, manage issues, monitor risks, ensure alignment with program objectives.
1.6	Program Reporting	Prepare periodic program reports for sponsors and governance bodies.

PWBS Code	Program Work Package	Description
<b>2.0</b>	<b>Digital Infrastructure Development</b>	Development of ICT infrastructure required for digital learning.
2.1	ICT Equipment Procurement	Procurement of laptops, servers, networking equipment.
2.2	Network Infrastructure Installation	Setup of internet connectivity and networking environment.
2.3	Classroom Digitalization	Installation of smart boards, projectors, and classroom technologies.
2.4	Server and Data Infrastructure Setup	Installation and configuration of servers and digital storage systems.
2.5	Cybersecurity Setup	Establish system security and protection mechanisms.

PWBS Code	Program Work Package	Description
<b>3.0</b>	<b>Digital Learning Platform Development</b>	Development and deployment of digital learning systems.
3.1	LMS System Design	Design of learning management system architecture.
3.2	LMS Development	Development and configuration of LMS platform.
3.3	Digital Content Development	Development of digital educational content and curriculum materials.
3.4	Platform Integration	Integration of LMS with infrastructure and teaching tools.
3.5	System Testing	Testing system functionality and reliability.

PWBS Code	Program Work Package	Description
<b>4.0</b>	<b>Teacher Capacity Development</b>	Strengthening teachers' digital teaching capabilities.
4.1	Teacher Digital Skills Assessment	Assessment of teacher digital competency levels.
4.2	Training Program Development	Development of teacher digital teaching training modules.
4.3	Teacher Training Delivery	Conduct training sessions and workshops.
4.4	Pilot Digital Teaching Implementation	Pilot digital learning methods in classrooms.
4.5	Teaching Performance Monitoring	Monitor teacher adoption and effectiveness.

PWBS Code	Program Work Package	Description
<b>5.0</b>	<b>Digital Learning Implementation</b>	Integration of digital tools and technologies into school operations.
5.1	Student Digital Orientation	Orientation programs for students on digital learning tools.
5.2	Classroom Digital Learning Implementation	Integration of LMS and digital tools into teaching.

PWBS Code	Program Work Package	Description
5.3	Student Engagement Monitoring	Monitor student participation and engagement.
5.4	Technical Support Services	Provide IT support and troubleshooting services.
5.5	Academic Performance Monitoring	Monitor improvements in academic outcomes.

PWBS Code	Program Work Package	Description
<b>6.0</b>	<b>Benefits Realization Management</b>	Monitoring and realization of program benefits.
6.1	Benefits Identification	Identify and define program benefits.
6.2	Benefits Tracking	Monitor benefits indicators and performance.
6.3	Educational Impact Evaluation	Evaluate improvement in academic performance and digital literacy.
6.4	Stakeholder Benefits Reporting	Report realized benefits to stakeholders.

PWBS Code	Program Work Package	Description
<b>7.0</b>	<b>Program Transition &amp; Sustainment</b>	Ensuring program outcomes continue beyond program closure.
7.1	System Ownership Transition	Transfer digital systems to school administration.
7.2	IT Maintenance Framework	Establish long-term maintenance and support structure.
7.3	Institutionalization of Digital Learning	Integrate digital learning into school policies and operations.
7.4	Long-term Monitoring	Ongoing monitoring of learning outcomes.
7.5	Program Closure	Conduct final evaluation and document lessons learned.